



MILLWRIGHT- Northeast Pennsylvania/Luzerne County Area

Industrial Construction Services and Design, Inc. is a full service mechanical/electrical contractor with unique custom machine, engineering and fabrication capabilities. ICON supports manufacturers and heavy industry located throughout the US and abroad with superior value in safety, quality, and cost.

ICON is currently seeking experienced Millwrights to support operations in the Northeast/Luzerne County, PA area. The company is offering competitive compensation, benefits, with full time employment opportunities.

MILLWRIGHT JOB SUMMARY: ICON applies the tradecraft name “Millwright” to employees with specialized technical expertise and work experience. The combination of technical expertise and work experience is used to categorize Millwrights by Class 1, 2 or 3. ICON’s entry level Millwright is designated a Millwright 1 and will be encouraged to build his or her technical expertise and work experience to achieve Millwright 2 and 3 designations. Employee compensation rates are based upon these classification levels in addition to fair market values and other considerations. The following description encompasses all of the tasks that a fully qualified Millwright Class 3 should be able to perform.

Millwrighting work involves installing, maintaining, dismantling and repairing new and existing machinery or equipment and its components such as conveyor systems, pulleys, mechanical clutches, gear boxes, hydraulic and pneumatic control systems. These operation systems are found in a variety of workplace settings such as manufacturing plants, production plants, construction sites and repair shops. Millwrights must be able to read blueprints and schematic drawings to determine work procedures, to construct foundations for and to assemble, dismantle and overhaul machinery and equipment, using hand and power tools and to direct workers engaged in such endeavors. In the course of work, millwrights are required to move, assemble and install machinery and equipment such as shafting, precision bearings, gear boxes, motors, mechanical clutches, conveyors, and tram rails, using hoists, pulleys, dollies, rollers, and trucks. Millwrights are also involved in routine tasks, such as lubrication of machinery, seal replacement, cleaning of parts during an overhaul, adjusting valves and seals, investigating breakdowns and preventative maintenance.

Millwrights must have a good understanding of fluid mechanics (hydraulics and pneumatics), and all of the components involved in these processes, such as valves, cylinders, pumps and compressors. The Millwright position requires working within precise limits or standards of accuracy, at heights without fear; the use of logical step-by-step procedures in work; planning, solving problems and decision-making based on quantifiable information. Millwrights are trained to work with a wide array of precision tools, such as vernier calipers, micrometers, dial indicators, levels, gauge blocks, and optical and laser alignment tooling. Due to the type of work a millwright does and the tools and equipment they use, certain physical requirements must be met. Millwrights must be able to stand, stoop, bend, kneel, climb and work in tiring and uncomfortable positions. The millwright frequently handle, lift, carry and set up parts and equipment that weight up to 50 pounds (23 kg) and occasionally they may lift and carry items that weigh over 50 pounds (23 kg).

GENERAL REQUIREMENTS

All ICON employees must maintain a working knowledge of the **ICON Employee Handbook & Safe Work Practices Manual** and comply with all requirements contained therein. All Millwrights regardless of Class must be willing to travel to or report directly to various job sites and work various standard/off hour work shifts. All Millwrights must have a valid driver’s license and acceptable driving record to be able to drive company vehicles and equipment and are required to possess and maintain a personal set of trade tools and PPE. Millwrights are expected to ensure their workmanship meets or exceeds applicable standard industry and or customer contract specifications.



SAFETY PERFORMANCE AND TRAINING REQUIREMENTS

All employees are responsible and accountable for:

- ✓ Compliance with workplace policies and procedures for risk identification, risk assessment and risk control
- ✓ Active participation in activities associated with the management of workplace health and safety
- ✓ Identification and reporting of health and safety risks, accidents, incidents, injuries and property damage at the workplace
- ✓ Correct utilization of appropriate personal protective equipment (PPE)

SAFETY PERFORMANCE AND TRAINING REQUIREMENTS

- ✓ ICON Code of Safety Practices
- ✓ New Hire Safety Orientation
- ✓ Fall Protection
- ✓ Lock Out/Tag Out
- ✓ Scaffolds and Ladder Safety
- ✓ Aerial and Scissor Lift Safety
- ✓ Hazardous Materials Communication Program
- ✓ Respiratory Protection Program
- ✓ First Aid & CPR
- ✓ Rigging Safety

CUSTOMER SATISFACTION

- ✓ Every employee is expected to perform their tasks with the highest level of competency, professionalism and quality. The satisfaction of ICON customers is a high priority and customer feedback (positive or negative) is taken into consideration during all employee review/evaluation processes.

CANDIDATE INSTRUCTIONS

- ✓ Local, qualified candidates must submit a resume to be considered for this position
- ✓ E-mail responses to: careers@ICON-industrial.com
- ✓ Or Mail to: Industrial Construction Services and Design, Inc.
Attn: Teresa Anderson/Human Resources
3400 Agricultural Center Drive
St. Augustine, FL 32092

Industrial Construction Services and Design, Inc.. is an Equal Employment Opportunity Employer.