

## Application for Employment

Please complete all entries on the application. If the question doesn't apply to you, please put "N/A" in the blank provided for the answer. Incomplete answers may disqualify your application from consideration for employment.

### General Information:

Name \_\_\_\_\_ Date \_\_\_\_\_  
(First) (Middle Initial) (Last)

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone # \_\_\_\_\_ Cell # \_\_\_\_\_

Email Address \_\_\_\_\_ Nick Name \_\_\_\_\_

Position you are applying for: \_\_\_\_\_ Desired Salary \_\_\_\_\_

How did you hear about the job opening or our company? \_\_\_\_\_

### Some History:

Have you ever been employed with any branch of our company before? Yes  No   
 If yes, when & where? \_\_\_\_\_

Have you ever applied for a position with any branch of our company before? Yes  No   
 If yes, please explain: \_\_\_\_\_

Please list any family members currently employed with any branch of our company: \_\_\_\_\_

### Your Availability:

When are you available to begin work? \_\_\_\_\_

Are you available for full-time & shift work? Yes  No

Will you work overtime if needed? Yes  No

Will you travel if the job requires it? Yes  No

Are you legally eligible for employment in the United States? Yes  No

Are you able to perform the essential functions of the job for which you are applying with or without reasonable accommodation? Yes  No

### Education & Training:

School	Name of School, City & State	Course of Study	No of Years Completed	Did you graduate?	Degree or Diploma
Graduate				Yes No	
College				Yes No	
Business/Trade Technical				Yes No	
High School				Yes No	

Any other special training or skills (languages, machine operation, licensing or certifications):  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

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### Work Experience:

Please list **all employers in order beginning with the most recent employer**. Please complete all spaces provided. Employment history should go back at least **5 years**, if you need additional space, please ask for an additional form to complete. Omission of employment history can be grounds for disqualification. **If you've submitted a resume**, you must still complete each field except for "Describing the Job Duties"

Company Name _____				
Address, City & State _____				
Phone Number _____		Job Title _____		
Dates of employment _____	to _____	Pay _____	Per _____	_____
(Month & Year)	(Month & Year)	(\$ Amount)	(Hour,Week,Etc)	
Reason for Separation: _____				
Describe job duties: _____				
_____				

Company Name _____				
Address, City & State _____				
Phone Number _____		Job Title _____		
Dates of employment _____	to _____	Pay _____	Per _____	_____
(Month & Year)	(Month & Year)	(\$ Amount)	(Hour,Week,Etc)	
Reason for Separation: _____				
Describe job duties: _____				
_____				

Company Name _____				
Address, City & State _____				
Phone Number _____		Job Title _____		
Dates of employment _____	to _____	Pay _____	Per _____	_____
(Month & Year)	(Month & Year)	(\$ Amount)	(Hour,Week,Etc)	
Reason for Separation: _____				
Describe job duties: _____				
_____				

Company Name _____				
Address, City & State _____				
Phone Number _____		Job Title _____		
Dates of employment _____	to _____	Pay _____	Per _____	_____
(Month & Year)	(Month & Year)	(\$ Amount)	(Hour,Week,Etc)	
Reason for Separation: _____				
Describe job duties: _____				
_____				

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### Work Experience (Continued):

Please explain any gaps in your employment history: \_\_\_\_\_

### Criminal Background:

Answering yes to the following question does not constitute an automatic bar to employment. Factors such as date of the offense, seriousness and nature of the violation, rehabilitation and position applied for will be taken into account.

Have you ever "pleaded guilty" or "no contest" to or been convicted of a crime.

Yes

No

If yes, please provide dates and details: \_\_\_\_\_

### Drug Free Workplace:

ICON maintains a drug free workplace. We follow federal guidelines in order to comply with the requirements of our clients. Marijuana use violates these guidelines and an applicant who tests positive will be ineligible for employment. We are unable to accept medical marijuana, a marijuana extract, a CBD product containing levels of THC or a recreational marijuana explanation for a positive drug test even where permitted by state law because such use is in violation of Schedule 1 of the federal Controlled Substance Act.

### Military Background:

Did you serve in the U.S. Armed Forces?

Yes

No

If Yes, What branch? \_\_\_\_\_

Describe any training relevant to the position you are applying for: \_\_\_\_\_

### Professional References:

Name	Company	Professional Relationship (your boss, subordinate, co-worker, etc)	Phone

### Your Commitment:

I have read and understand the content of this application as well as acknowledge that the information is **true, correct, and complete**. If employed, any misstatement or omission of fact on this application may result in my dismissal.

Consideration for employment is conditional upon the results of the confirmation of the statements on this application being true & accurate. I authorize Industrial Construction Services and Design to investigate all statements above, including but not limited to, a criminal background check, contacting former employers and references unless otherwise noted above.

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)